a company limited by guarantee

Reports and Financial Statements

for the year ended

31st December, 2013

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Directors/Trustees and Other Information

DIRECTORS/TRUSTEES

Anna Quigley
Aodan Bourke
Dominic Hannigan
Maureen Looney
Maurice Devlin
Susan Donlon
Ann Nolan

SECRETARY

Aodan Bourke

REGISTERED OFFICE AND NUMBERS

Parliament House, 13 Parliament Street, Dublin 2.

Registered in Ireland No. 369888 Charity Registration No. CHY16534

AUDITORS

Kenny, Whelan & Company, Vanomer House, 191/193 Lower Kimmage Road, Dublin 6w.

SOLICITORS

Pat McGonagle & Company, Main Street, Dundrum, Dublin 14.

BANKERS

AIB Bank, Capel Street, Dublin 1.

Report of the Directors/Trustees

The Directors/Trustees submit their report and audited Financial Statements for the year ended 31st December, 2013.

PRINCIPAL ACTIVITIES, BUSINESS REVIEW AND FUTURE DEVELOPMENTS

The organisation is a company limited by guarantee, incorporated under the Companies Acts, 1963 to 2013 on 15/04/2003. The Company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets/liabilities of the Company on winding up such amounts as may be required not exceeding Eurol.

The principal activity of the Company is the provision of youth services for lesbian, gay, bisexual and transgender community. The Directors/Trustees do not envisage any changes in the principal activity. Also there has been no material change in the affairs of the Company since the date of the Balance Sheet.

The Company has been granted Charitable Status under sections 207 and 208 of the Taxes Consolidation Act 1997 - Charity No. CHY16534.

2013 marked the 10th annversary of BeLonG To Youth Service, and the organisation realised a number of new developments and events in this milestone year.

Our youth service continued to offer high quality and effective youth work through the provision of group and one-to-one supports. With the National Quality Standards Framework (NQSF) now firmly embedded into the work of our Youth work team, our services were continuously assessed as safe, effective and continued to offer innovative responses to the evolving needs of Lesbian, Gay, Bisexual & Trans (LGBT) young people.

On a weekly basis, the Dublin flag-ship service offered five groups - all of which focused on these needs, with an emphasis on participatory youth work designed to encourage leaderhip and build resilience to a range of societal barriers shown to impede the lives of this population.

Our national network responded to an emerging crisis in relation to the sustainability of youth work hours in LGBT youth groups outside of Dublin, by leveraging new funding solely for the provision of sustaining in these vital services through the National Office For Suicide Prevention in the Health Services Executive. By the end of the year, a total of 10 groups had applied for the grant, enabling a sustianed, and at times increased youth work output.

Additional funding allowed work to commence on the re-development of our Start up Pack and Accreditation scheme for LGBT youth groups. In September, BreakOut - the Donegal based LGBT youth service, become the 5th group in the national network to achieve full accreditation status at a ceremony held in Letterkenny.

In March, the fourth national Stand Up campaign was launched by the Minister for Education & Skills at a celebratory event in City Hall. A 'call-to-arms' for young people to show their support for their LGBT friends, the campaign achieved widespread recognition and through the support of the Department of Education and Skills was further embedded into the school calendar.

In June, BeLonG To hosted the first conference on LGBT Youth and Social Inclusion in the European Union with the support of the Department of Children and Youth Affairs, and in collaboration with the International Lesbian and Gay

Report of the Directors/Trustees continued.

Association (ILGA)-Europe, the International LGBTQ Youth & Student Organisation (IGLYO), the European Youth Forum, and the National Youth Council of Ireland (NYCI).

This ground breaking event was an associated EU Irish Presidency event and was the first ever EU Presidency Conference on the theme of LGBT youth.

The focus of the conference was in line with the theme of 'Social Inclusion' as adopted by the European Union Trio Presidency (Ireland, Lithuania, and Greece), the European Commission, and the European Youth Forum. It built on the Structured Dialogue process, the EU Youth Conference (Dublin, March 2013) and the joint conclusions of that conference.

Other major advocacy work included the publication of the 'National Action Plan on Bullying', published in January, by the Dept. of Education & Skills, which placed special emphasis on explicitly tackling homophobic and transphobic bullying. BeLonG To was an active member of the working group which designed the plan.

Throughout the year, BeLonG To worked in partnership with the HSE to develop a 'Whole School-Community' model to support schools to become safe and supportive for LGBT young people.

The model involved school and community level interventions in the following six areas; School Environment, Direct school based supports to LGBT young people, Community Partnerships (schools linking with LGBT youth supports and other out-of-school supports such as mental health/sports clubs providers), Curriculum, Staff training & Development and School Policy and Planning, and will be implemented in 2014.

Other successful partnerships were formalised, including an agreement with long-term collaborator Youth Work Ireland, with both committing to work to support one another to further imbed the needs of LGBT young people throughout services in Ireland.

While phase one of BeLonG To's Refuge and Asylum Seekers project came to it's natural end at the start of 2013, by the last quarter of the year the organisation had secured new funding to develop a new youth work based support service in 2014, ensuring a dedicated response to this emerging need of LGBT young people.

In November, BeLonG to successfully applied to host the IGLYO (International Gay Lesbian Youth Organisation) general Assembly in Ireland in 2014. Throughout the year, the board met regularly to oversee and support the organisation's outputs and governance. The organisational AGM was held in September, and agreed to sign up to and commence work on the Governance code (www.governancecode.ie).

A significant amount of Board and senior staff time in the organisation was spent throughout 2013 in facilitating a strategic restructure of senior roles at BeLonG To.

The restructure involved the organisation's Executive Director stepping into a new role, of Founding Director. This new role allowed for a greater capacity for fund-raising and the development of a new international strand to our advocacy work. The organisation's existing Director of Services moved into the role of Executive Director.

Report of the Directors/Trustees continued...

In addition to this, the Advocacy Coordinator's role was widened to reflect and encompass the growing advocacy demands/outputs of the organisation. Our office Manager's role was also widened, in order to strengthen our fundraising capacity and is now a Fundraising & Office Manager. Also, the organisation recruited a dedicated Finance Manager for the first-time, a part-time post which commenced in December 2013. BeLonG To's strategic review, and an increasing number of requests for assistance and partnership also resulted in the organisation's commitment to a full scoping exercise to explore responses to this substantial growth in demand internationally.

Partners in this work include UNESCO, the Global Equality fund, and LGBT organisations in a number of the Balkan states. In partnership with UNESCO, GLSEN and others the organisation created the Global Safe Schools Network, first convened in Buenos Aires in 2013.

Finally, in November BeLonG to held a Birthday party, to celebrate 10 years of innovation and excellence. Hundreds of guests including past services users, past and present staff, board of management, directors/Trustees, funders and volunteers attended a special evening of celebration to mark the organisations 10th year, and to look forward to the next decade.

RESULTS

The activities for the year are set out on page 8 and resulted in an excess of Income over Expenditure before taxation of Euro37,942 - in 2012 there was a deficiency of Euro(24,046).

Retained income of Euro37,942 has been transferred to Reserves.

PRINCIPAL RISKS AND UNCERTAINTIES

The Directors/Trustees have identified that the key risks and uncertainties the Charity faces relate to the risk of a decrease in the level of donations and the potential increase in compliance requirements in accordfance with company, health and safety, taxation and othe legislation.

The Charity mitigates these risks by monitoring cash flows, changes in legislation and internal control risks.

RESEARCH AND DEVELOPMENT

The Company did not engage in any research and development activity during the year.

POLITICAL DONATIONS

The Company made no political donations during the year-

DIRECTORS/TRUSTEES

The names of the persons who were Directors/Trustees at any time during the year ended 31st December, 2013 are set out below. In accordance with the Articles of Association, Susan Donlon and Anna Quigley retire and, being eligible, will stand for re-election.

Anna Quigley Susan Donlon Maureen Looney Dominic Hannigan Ann Nolan Aodan Bourke Maurice Devlin

Report of the Directors/Trustees continued...

DIRECTORS'/TRUSTEES' INTERESTS

None of the Directors/Trustees had a material interest at any time during the year ended 31st December, 2013, in any contracts of significance in relation to the business of the Company.

DIRECTORS'/TRUSTEES' RESPONSIBILITIES

The Directors/Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland, including the accounting standards issued by the Accounting Standards Board.

Company Law requires the Directors/Trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Company and of the income and expenditure of the Company for that period. In preparing those Financial Statements, the Directors/Trustees are required to

- select suitable Accounting Policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the Financial Statements on the Going Concern Basis unless it is inappropriate to presume that the Company will continue in business.

The Directors/Trustees confirm that they have complied with the above requirements in preparing the Financial Statements. The Directors/Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the Financial Statements comply with the Companies Acts, 1963 to 2013. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Directors/Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website.

ACCOUNTING RECORDS

The Directors acknowledge their responsibilities under Section 202 of the Companies Act 1990 to keep proper books and records for the Company. To this end we maintain all source documentation and we prepare our books and records from the source documentation. Our books and records are kept at the business address of the Company.

AUDITORS

The independent Auditors, Kenny, Whelan & Company, have indicated their willingness to continue in office in accordance with Section 160(2) of the Companies Act 1963.

ON BEHALF OF THE BOARD

Director

10/06/14

Director

Independent Auditors' Report
to the members of
Belong To Youth Services
for the year ended 31st December, 2013

We have audited the Financial Statements of the Company for the year ended 31st December, 2013 on pages 9 to 18 which have been prepared under the Historical Cost Convention and on the basis of the Accounting Policies set out on page 7.

This report is made solely to the Company's Members as a body in accordance with the requirements of the Companies Acts 1963 to 2013. Our audit work has been undertaken so that we might state to the Company's Members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company or the Company's Members as a body for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described on page 4 the Company's Directors are responsible for the preparation of the Financial Statements in accordance with applicable law and Accounting Standards issued by the Accounting Standards Board.

Our responsibility is to audit the Financial Statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the Financial Statements give a true and fair view, in accordance with Generally Accepted Accounting Practices in Ireland and are properly prepared in accordance with the Companies Acts. We also report to you whether in our opinion: proper books of account have been kept by the company and whether the information given in the Directors' Report is consistent with the Financial Statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether the company's Balance Sheet and its Income and Expenditure Account are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not given, and where practicable, include such information in our report.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatement within it.

BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standards on Auditing issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Financial Statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the Financial Statements, and of whether the Accounting Policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Financial Statements.

Independent Auditors' Report continued ...

We have undertaken the audit in accordance with the requirements of the APB Ethical Standards - Provisions Available to Small Entities under the circumstances set out in the notes to the Financial Statements.

OPINION

In our opinion the Financial Statements

give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the Company's affairs as at 31st December, 2013 and of its profit for the year then ended; and

have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.

We have obtained all the information and explanations we considered necessary for the purpose of our audit. In our opinion, proper books of account have been kept by the Company. The Balance Sheet of the Company at 31st December, 2013 is in agreement with the books of account.

In our opinion, the information given in the Report of the Directors on pages 3 and 4 is consistent with the Financial Statements.

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Michael J Kenny, for and on behalf of Kenny, Whelan & Company, Statutory Auditors.

12/06/14

Vanomer House, 191/193 Lower Kimmage Road, Dublin 6w.

We hereby certify that these Financial Statements including the Income and Expenditure Account, Balance Sheet, Cash Flow Statement and related Notes are true copies of the Financial Statements as laid before the Annual General Meeting of the Company.

ON BEHALF OF THE BOARD

- DIRECTORS -

Director

10/06/14

Accounting Policies

The significant Accounting Policies adopted by the Company are as follows:

BASIS OF ACCOUNTING

The Financial Statements have been prepared in accordance with generally accepted accounting principles under the Historical Cost Convention and comply with financial reporting standards of the Accounting Standards Board and the Companies Acts, 1963 to 2013.

FUND ACCOUNTING

The following funds are operated by the Charity:

Restricted Funds

Restricted Funds, represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the Director. Such purposes are within the overall aims of the Company.

Unrestricted Funds

General funds represent amounts which are expendable at the discretion of the Directors in futherance of the objectives of the Charity and which have not been designated for other purposes. Such funds may help to finance working capital or capital expenditure requirements.

INCOME AND EXPENDITURE

Income resources have been included in the Financial Statements only when realised or when the ultimate cash realisation of which can be assessed with reasonable certainty.

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

GRANTS

Grants received specifically as a contribution towards the cost of land, buildings and/or other fixed assets are credited directly to the capital fund in the year of receipt. Such grants are amortised to the Income and Expenditure Account on the same basis as the related assets are depreciated.

Grant income from Public Sector Bodies/Government Agencies and other sources are either credited when receivable to the Income and Expenditure Account or deducted from expenses which give rise to the grants. Expenditure grants are credited to the Income and Expenditure Account upon the recognition of the associated expense for which the grant was originally received.

Accounting Policies continued...

TANGIBLE ASSETS

Tangible Fixed Assets are stated at cost less accumulated depreciation. Cost includes prime cost, overheads and interest incurred in financing the construction of Tangible Fixed Assets.

The Company undertakes a review for impairment of a Fixed Asset if events or changes in circumstances indicate that the carrying amount of a Fixed Asset may not be recoverable. To the extent that the carrying amount exceeds the recoverable amount, that is the higher of net realisable value and value in use, the Fixed Asset is written down to its recoverable amount. The value in use of Fixed Assets is determined from estimated discounted future net cash flows.

DEPRECIATION

Depreciation is calculated in order to write off the cost of Tangible Assets by equal annual instalments over their estimated useful lives as follows:-

Equipment Fixtures & Fittings

5 Years

5 Years

TAXATION

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997.

The Charity is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act 1997 and therefore income tax refunds arising from sponsorships exceeding Euro250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

Statement of Financial Activities for the year ended 31st December, 2013

INCOME	<u>Notes</u>	2013 Euro Jnrestricted	2013 Euro Restricted	2013 Euro Total	2012 Euro Total
Donations Charitable Activities Other Activities Total Income	1	28,878 16,000 3,562 48,440	4,909 704,516 	33,787 720,516 3,562 757,865	13,269 774,946 26,316 814,531
Total Income			703,123	737,003	
EXPENDITURE					
Cost of Raising Funds Charitable Activities		4,193 30,546	15,572 669,613	19,765 700,159	50,712 787,864
Total Expenditure		34,739	685,185	719,924	838,576
NET INCOMING/(OUTGOING) RESOUR	CES	13,701	24,240	37,941	(24,045)
NET MOVEMENT IN FUNDS	2	13,701	24,240	37,941	(24,045)
RECONCILIATION OF FUNDS					
Total Funds Brought Forward		44,683	46,444	91,127	115,172
TOTAL FUNDS CARRIED FORWARD		58,384	70,684	129,068	91,127

Income relates solely to continuing operations in Ireland and all recognised gains and losses have been included in the Income & Expenditure Account

THE NOTES ON PAGES 14 TO 18 FORM PART OF THESE FINANCIAL STATEMENTS

ON BEHALF OF THE BOARD

- DIRECTORS -

Director

- 11 -

Balance Sheet as at 31st December, 2013

	Notes	2013 Euro	2012 Euro
FIXED ASSETS			
Tangible Assets	4	5,942	9,893
CURRENT ASSETS Debtors and Prepayments	-	15.004	
Cash at Bank	5	17,884	18,883
Cash on Hand		359,950	133,842
cash on hand		1	248
		377,835	152,973
<u>CREDITORS</u> - falling due within one year	6/7	(23,070)	(41,740)
NET CURRENT ASSETS	_	354,765	111,233
TOTAL ASSETS LESS CURRENT LIABILITIES		260 707	101 106
TOTAL ADDITS HESS CORRENT HIADILITIES		360,707	121,126
DEFERRED INCOME	8	(231,638)	(30,000)
NET ASSETS	-	129,069	91,126
REPRESENTED BY			
Unrestricted Funds	9	58,385	44,683
Restricted Funds	9	70,684	46,443
TOTAL FUNDS	9	129,069	91,126

THE NOTES ON PAGES 14 TO 18 FORM PART OF THESE FINANCIAL STATEMENTS

ON BEHALF OF THE BOARD

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- DIRECTORS -

Director

Cash Flow Statement for the year ended 31st December, 2013

NUM CACH ELONG EDON ODEDAMING ACTIVITATES	Notes	2013 Euro	2012 Euro
NET CASH FLOWS FROM OPERATING ACTIVITIES Net cash inflow/(outflow) from operations	10	227,194	(15,157)
RETURN ON INVESTMENTS AND SERVICING OF FINAN Interest paid	CE _		(2,031)
Net Cash outflow from Investments & Finance			(2,031)
CAPITAL EXPENDITURE Payments to acquire Tangible Assets		(1,335)	(3,905)
Net Cash outflow after Capital Expenditure		(1,335)	(3,905)
NET CASH INFLOW/(OUTFLOW) BEFORE FINANCING	-	225,859	(21,093)
INCREASE/(DECREASE) IN CASH	- 11	225,859	(21,093)
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THE NOTES ON PAGES 14 TO 18 FORM PART OF THESE FINANCIAL STATEMENTS

ON BEHALF OF THE BOARD

Director

- DIRECTORS

Director

Notes to the Financial Statements for the year ended 31st December, 2013

1. INCOME

	2013 Euro	2013 Euro	2012 Euro	2012 Euro
		Non-		Non-
	Core	Core	Core	Core
Donations and Grants				
Dept of Children and Youth Affairs	176,000	-	98,437	40,000
City of Dublin Youth Service Board	46,900		49,288	
The Ireland Funds		1,000		7,000
Dept of Education and Skills		67,885		>=
Pobal	12,145		40,500	
National Office for Suicide Prevention	187,218		154,221	
Equality Youth Fund		705		4,000
HSE Health Promotion		53,650		26,500
The National Lottery		13		14
Donations		32,787		13,269
Dublin City Council		1,000		
O2 Think Big		-		5,000
The One Foundation	165,000		350,000	
ESB Electric AID		10,000	2 .	
Total Donations and Grants	587,263	167,040	692,446	95,769
Income from Charitable Activities				
Fundraising		-		10,635
Campaign Income		68		8,489
Gay Prom		1,204		
Training Income		2,290		7,191
Total from Charitable Activities	-	3,562	÷	26,315
Total Income	587,263	170,602	692,446	122,084

The Company received the following revenue grants in respect of 2013:-

Euro212,000 from the Department of Children and Youth Affairs under Youth Service Grant Scheme of which Euro162,000 was accounted for in 2013 and Euro50,000 was deferred to 2014.

The use of the grant was restricted.

Euro14,000 from the Department of Children and Youth Affairs (DMCY) under the EU Presidency.

The use of the grant was restricted.

Euro46,900 from the Drugs Promotion Unit in the Department of Health. This was done through The North Inner City Drugs Task Force an administered by the CDYSB. The use of the grant was restricted to Drugs and Alcohol Outreach Programmes.

Euro1,000 from the Ireland Fund.

This was done under Stand Up! LGBT Awareness Week.

The use of the grant was restricted to the Stand Up! Campaign.

Notes to the Financial Statements continued...

1. INCOME continued...

Euro108,385 from the Department of Education and Skills of which Euro40,500 refers to the following year and is included in deferred revenue. This was done under the National Action Plan on Bullying. The use of the grant was restricted to the Stand Up! Campaign.

Eurol2,145 from the European Commission through the Department of Justice and Equality. This was done through Pobal under the European Refugee Fund (ERF) Programme.

The use of the grant was restricted to the ERF Projects and Wages.

Euro197,000 from the HSE of which Euro39,782 refers to the following year and is included in deferred revenue. This was done through National Office for Suicide Prevention under Core Support Programme (National Network and Mental Health). The use of the grant was restricted.

Eurol5,000 from the Equality Youth Authority of which Eurol4,205 refers to the following year and is included in deferred revenue. This was done under the Residential and LGBT Youth Rights Booklet. The grant was restricted to LGBT Youth Residential and Rights Booklet.

Euro53,650 from the Health Service Executive (HSE). This was done under multiple projects in order to tackling homophobic and transphobic bullying in schools. The grant was restricted.

Euro15,000 from the National Lottery through the Health Services Executive (HSE) of which Euro14,987 refers to the following year and is included in deferred revenue.

This was done under the National Lottery Grant Round.

The grant was restricted to Sexual Health Promotion Services.

		2013	2012
2.	NET MOVEMENT IN FUNDS This has been arrived at after charging:	Euro	Euro
	Auditors Remuneration Depreciation of Tangible Fixed Assets	(4,782) (5,287)	(4,861) (5,596)
	and after crediting: Amortisation of Capital Grants	30,000	-

3. TAX ON PROFIT ON ORDINARY ACTIVITIES

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997.

Notes to the Financial Statements continued...

4. TANGIBLE ASSETS

		Opening			Closing
		Balance	Additions	Disposals	Balance
	~ .	Euro	Euro	Euro	Euro
	Cost Equipment	22 540	1 225		22 002
	Fixtures and Fittings	22,548 5,431	1,335		23,883 5,431
	-				5,451
	1.4	27,979	1,335	-	29,314
		Opening	Charge		Closing
		Balance	for year	Disposals	Balance
		Euro	Euro	Euro	Euro
	Accumulated Depreciation				
	Equipment	14,060	4,201	-	18,260
	Fixtures and Fittings	4,026	1,086		5,112
		18,086	5,287	-	23,372
		Opening			Closing
		Balance			Balance
		Euro			Euro
	Net Book Value	9,894			5,942
	-				
				2013	2012
				Euro	Euro
5.	DEBTORS AND PREPAYMENTS All fall due within one ye	ar			
	Trade Debtors			4,019	2,864
	Prepayments			13,865	16,019
			_	17,884	18,883
				2013	2012
_	GDDDTTODG	·····		Euro	Euro
6.	CREDITORS - FALLING DUE WI	THIN ONE YEA	<u>rk</u>	(8,767)	(29,179)
	Paye and Prsi			(9,596)	(7,928)
	Accrued Expenses			(4,707)	(4,633)
				(23,070)	(41,740)
			-		

7. CREDITORS - SECURITY

The Banks hold no form of security as at the Balance Sheet date.

Notes to the Financial Statements continued...

Ω	DEFERRED INCOME	2013 Euro	2012 Euro
ο.	Balance at 31st December, 2012 Grants Received	(30,000) (231,638)	(30,000)
	Profit and Loss Account Transfers	(261,638) 30,000	(30,000)
	Balance at 31st December, 2013	(231,638)	(30,000)
		2013 Euro	2012 Euro
9.	STATEMENT OF FUNDS		
	Unrestricted Funds Unrestricted Funds at 31st December, 2012	44 602	F0 700
	Unrestricted Surplus/(Deficit) for the year	44,683 13,702	58,729 (14,046)
	Unrestricted Funds at 31st December, 2013	58,385	44,683
	Restricted Funds		
	Restricted Funds at 31st December, 2012	46,444	56,444
	Restricted Surplus/(Deficit) for the year	24,240	(10,000)
	Restricted Funds at 31st December, 2013	70,684	46,444
	Total Funds	129,069	91,127
		2013 Euro	2012 Euro
10.	RECONCILIATION OF OPERATING SURPLUS/(DEFICIT) TO NET CASH FLOWS FROM OPERATING ACTIVITIES	2410	Bato
	Operating Surplus/(Deficit) Depreciation	37,942 5,287	(22,015) 5,596
	Debtors and Prepayments	999	12,338
	Deferred Income	201,638	30,000
	Creditors & Accruals	(18,671)	(41,075)
		227,195	(15,156)
		2013	2012
11.	ANALYSIS OF CHANGES IN CASH	Euro	Euro
	DURING THE YEAR Balance at 31st December, 2012	134,091	155 100
	Net Cash Inflow/(Outflow)	225,859	155,183 (21,093)
	Balance at 31st December, 2013	359,950	134,090

Notes to the Financial Statements continued...

	2013	2012
	Euro	Euro
12.STAFF COSTS		
Salaries and Wages	339,798	456,430
Social Insurance Costs	35,526	48,909
	375,324	505,339
	and the same of th	

The average number of persons employed by the Company during the year was as follows:

Average Number Employed

9

11

13.APB ETHICAL STANDARDS - PROVISIONS AVAILABLE TO SMALL ENTITIES

As a small entity under the provisions of the APB in relation to Ethical Standards we engage our auditor to provide basic tax compliance and bookkeeping and accounts preparation.

14. CAPITAL COMMITMENTS

There were no capital commitments as at 31st December, 2013.

15. SHARE CAPITAL AND MEMBERS LIABILITIES

The Company is limited by guarantee and does not have a share capital. Consequently the liability of Members is limited, subject to an undertaking by each member to contribute to the Net Assets or Liabilities of the Company on winding up such amounts as may be required not exceeding one Euro.

16. REPORTING FINANCIAL PERFORMANCE

The Financial Statements comply with FRS3 - "Reporting Financial Performance". The Income relates to continuing operations as no businesses were acquired or disposed of in 2013.

A separate Statement of Total Recognised Gains and Losses is not required, as there are none other than those reflected in the Income & Expenditure Account.

17.APPROVAL OF THE FINANCIAL STATEMENTS

The Directors approved the Financial Statements on

Supplementary Information for the year ended 31st December, 2013

	2013	2012
EXPENDITURE	Euro	Euro
EXPENDITORE		
Cost of Raising Funds		
Fund Raising Expenses	19,765	50,712
	19,765	50,712
Charitable Activities		
Charitable Activities Advertising	8,840	769
9		
Audit & Accountancy	4,782 1,866	4,971
Bank Charges Cleaning	5,794	2,041 5,025
Depreciation	5,794	5,025
Training & Gay Prom Expenditure	1,600	3,396
Hire of Equipment	2,274	2,274
Insurances	3,828	4,708
Interest/Finance Lease Charges	5,020	2,031
Light & Heat	4,131	4,276
Printing & Publications	5,499	7,089
Programme Costs	150,990	134,245
Professional Fees	30,553	7,346
Rent and Rates	39,898	39,218
Repairs and Renewals	10,074	30,710
Staff Costs	375,324	505,339
Staff Training & Recruitment	13,798	3,576
Sundry Expenses	284	2,344
Telephone & Fax	10,548	13,711
Trade Subscriptions	2,215	835
Travel Expenses	22,573	11,761
	700,158	787,865
	719,923	838,577
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Pobal Extracts from the

Income and Expenditure Account for the year ended 31st December, 2013

	2013	2012
	Euro	Euro
INCOME		
Grants	12,145	40,500
	-	
EXPENDITURE		
Staff Costs	4,412	47,138
Programme Costs	21,278	41,867
Administration Costs	2,505	11,934
	28,195	100,939
EXCESS OF INCOME OVER EXPENDITURE	(16,050)	(60,439)
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